



威健實業股份有限公司
Weikeng Industrial Co., Ltd.

(Stock Code: 3033)

2023 Annual General Meeting of Shareholders
(hereinafter referred to as the AGM)
Meeting Notice

Notice to readers

This English-version meeting notice is a summary translation of the Chinese version and is not an official document of the shareholders' meeting. If there is any discrepancy between the English and Chinese versions, the Chinese version shall prevail.

Meeting Agenda

Date and Time of the AGM : June 14, 2023 at 9:00 a.m.

Venue of the AGM : Chin-Chin Garden Restaurant (No.32, Ln. 266, Sec.2, Zhishan Rd., Shilin Dist., Taipei City 111, Taiwan)

- I. Announcement of the Commencement of the AGM (Report of the number of shares represented by shareholders present at the meeting)**
II. Chairman's Remarks

III. Reporting Matters

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| (I) | 2022 Business Report & Report to Shareholders |
| (II) | 2022 Financial Statements as Reviewed by the Audit Committee |
| (III) | Report on the financial and business matters between the Company and its related parties in 2022 |
| (IV) | Report on the Company's the implementation of the 5 th and 6 th domestic unsecured convertible corporate bonds |
| (V) | Report on the remuneration distribution of employees and directors for 2022 |
| (VI) | Report on the Cash Dividends of the 2022 Surplus Earnings Distribution Plan |
| (VII) | Report on the amendment of some articles to the Company's "Rules and Procedures of Board of Directors Meeting" |
| (VIII) | Report on the results of individual performance assessments of directors and executive officers, as well as the correlation and rationality between the contents and amounts of their individual remuneration and performance assessment results |

IV. Acknowledged Matters

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| Agenda 1. Acknowledgement on the 2022 Business Report and the Financial Statements, including individual financial statements and consolidated financial statements |
| Agenda 2. Acknowledgement on the 2022 Surplus Earnings Distribution Plan |

V. Discussion Matters

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| Agenda 1. Discussion on the amendment of some articles to the Company's Articles of Incorporation |
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VI. Ad Hoc Motions
VII. Meeting Adjourned

Please note the following:

1. 2022 Surplus Earnings Distribution Plan of the Company

Expressed in NT\$

Net Income after Tax in 2022	1,699,134,049	
Plus: Remeasurements of Defined Benefit Plans	24,762,400	
Sub-Total		1,723,896,449
Less : 10% Legal Reserve		(172,389,645)
Plus: Reverse of Special Reserve		454,583,030
Total Distributable Earnings in 2022		2,006,089,834
Plus: Beginning Undistributed Surplus Earnings		184,739,247
Surplus Earnings Available for Distribution		2,190,829,081
Distribution Items:		
Cash Dividends on Ordinary Shares (@NT\$3.10/Share)		1,312,988,000
Ending Undistributed Surplus Earnings		877,841,081
Chairman : Hu, Chiu-Chiang President : Chi, Ting-Fang Accounting Manager: Huang, Li-Hsiang		

As of the shares book closure date for the Company's 2023 Annual General Meeting of Shareholders (hereinafter referred to as the AGM), the total issued and outstanding ordinary shares are 423,543,164 shares and the proposed declared cash dividend is NT\$3.1 per share.

- Enclose a copy of the attendance card and proxy. If your shareholder decides to attend in person, please sign or seal the "attendance card" and bring it to the meeting venue on the day of the AGM; if you entrust a proxy agent to attend the AGM, please personally sign or seal the proxies and personally fill in the name and address of the proxy agent, and mail (send) it to the Company's stock affairs agent five days before the AGM: Yuanta Securities Co., Ltd. Stock Affairs Agency Department (B1, No. 210, Sec. 3, Chengde Rd., Datong Dist., Taipei City 103432 , Taiwan (R.O.C.)) to facilitate the delivery of attendance cards to the proxy agent.
- The statistical verification agency for the proxies of the Company is the Stock Affairs Agency Department of Yuanta Securities Co., Ltd.
- If there are solicitation for the proxies from shareholders, the Company will make a summary form for soliciting materials from the solicitor on May 12, 2023 and disclose it on the Securities & Futures Institute website. If investors want to inquire, they can directly enter the website: <https://free.sfi.org.tw> to the "Power of Attorney Free Inquiry System" 「委託書免費查詢系統」 and enter the query conditions.

5. For the main content of the AGM, if there are matters stipulated in Article 172 of the Company Act, in addition to the matters listed in the convening notice, please login to the Market Observation Post System (<https://mops.twse.com.tw>), and click "Electronic Books / Shareholders' meeting " for enquiry.
6. Shareholders are requested to make the most of the " Electronic Voting Platform for Shareholders Meeting " to exercise your voting rights. This AGM can exercise voting rights electronically and the exercise period is from May 15, 2023 to June 11, 2023. Please login to the " Electronic Voting Platform (<https://www.stockvote.com.tw>) for Shareholders Meeting " (「股東會電子投票平台－股東 e 票通」) of Taiwan Depository & Clearing Corporation (TDCC).
7. Notes for picking up souvenir:
 - (1) Types of souvenirs: storage blankets (if the souvenirs are insufficient, which can be replaced by equivalent commodities).
 - (2) Principles for distribution of souvenirs: Shareholders who hold less than 1,000 shares (including those who entrust others to collect them) will not be distributed (except for those who attend in person or exercise voting rights electronically).
8. Souvenir distribution method:
 - (1) To entrust the solicitor to attend the AGM as a proxy agent: Please contact the solicitor at the solicitation site from May 12, 2023 to June 7, 2023(except holidays; each solicitation site may end the solicitation earlier depending on the solicitation situation) (Above 1,000 shares (inclusive) are solicited)). Soliciting detailed information about places to visit the free website of the Securities & Futures Institute: <https://free.sfi.org.tw> to the "Proxy Free Query System" 「委託書免費查詢系統」 and enter the query conditions.
 - (2) Those who attend the AGM in person: Please present the attendance card (signature or seal) to attend the AGM, and receive souvenirs, which will be distributed on the day of the meeting until the end of the meeting, and will not be redistributed after the meeting.
 - (3) Shareholders holding more than 1,000 shares who want to pick up souvenirs without entrusting or attending the AGM in person, please present the attendance card to the meeting venue before the end of the meeting on the day of the meeting.
 - (4) Souvenirs cannot be exchanged by mail.
 - (5) Those who exercise voting rights electronically and vote successfully: Please present the attendance card, or print out the full page of the "Proposal Voting Status" page of the "Electronic Voting Platform for Shareholders' Meeting - Shareholder eVote" web page, from June 20, 2023 to 2023 On June 26 (excluding public holidays), from 9:00 am to 4:30 pm, go to the 1st floor, B1 or B2 of the Stock Affairs Agency Department of Yuanta Securities Co., Ltd. to exchange souvenirs. During the above period, shareholders who did not exercise voting rights electronically will not be distributed souvenirs.
9. Instructions for filling out the proxies
 - (1) Shareholders who attend the AGM in person are not allowed to entrust others with another part of their equity. If the proxy and attendance card are both signed or stamped, it is deemed to be present in person, however, if the proxy is delivered to the solicitor or the proxy agent by the shareholder, it shall be regarded as the attendance by proxy.
 - (2) The mandating party and proxy agent of the proxies shall be handled in accordance with the Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies and the provisions of Article 177 of the Company Act.
 - (3) The proxies printed and issued by the Company shall be used, and one shareholder shall issue one proxy, and which proxy shall be limited to one person.
 - (4) Shareholders should ask the solicitor to provide the literature and advertisement content for solicitation of proxies before accepting the proxies solicited by others, or refer to the solicitor's literature and advertisement materials compiled by the Company to thoroughly understand the

background information of the solicitor and the person who intends to support the elected candidate, and the solicitor's opinions on any of the proposals to be decided in the AGM.

- (5) If the proxy agent is not a shareholder, please fill in the ID number or business ID number in the column of shareholder number.
- (6) If the solicitor is a trust enterprise or a shareholder services agent, please fill in the business ID number in the column of shareholder number.
- (7) After the proxies are delivered to the Company, shareholders who wish to attend the shareholders' meeting in person or exercise their voting rights in writing or electronically shall notify the Company in writing of the cancellation of the proxies two days before the AGM; if the cancellation is overdue, the voting rights performed by the proxy agents shall prevail.